

15 October 2020

ASX Limited
ASX Market Announcements Office
Exchange Centre
20 Bridge Street
Sydney NSW 2000

Dear Sir / Madam,

2020 Annual General Meeting Results

In accordance with Listing Rule 3.13.2 and section 251AA of the *Corporations Act 2001* (Cth), we advise the outcome of each resolution put to the Annual General Meeting held today, 15 October 2020.

The following resolutions were passed on a poll:

- 1 Adoption of Remuneration Report
- 2 Re-appointment of Mr Tony D'Aloisio
- 3 Re-appointment of Ms Fiona Trafford-Walker
- 4 Approval of the 2020 variable incentive equity grant for the Managing Director and CEO

Details of the total number of votes cast on the poll and the total number of proxy votes are shown in Annexure A to this letter.

Yours faithfully,



Sylvie Dimarco
Company Secretary
(Authorising Officer)

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

| Resolution Voted on at the meeting | | | Proxy Votes (as at proxy close) | | | | Poll (Manner in which votes were cast in person or by proxy on a poll (where applicable) on a poll at the meeting) | | | |
|------------------------------------|--|---------------|---------------------------------|------------------|----------------------------|---------|--|------------------|------------|---------|
| No | Short Description | Strike Y/N/NA | For | Against | Discretionary (open votes) | Abstain | For | Against | Abstain ** | Result |
| 1 | ADOPTION OF THE REMUNERATION REPORT | N | 22,010,713 97.17% | 344,176 1.52% | 296,405 1.31% | 155,297 | 22,196,186 97.91% | 473,095 2.09% | 155,297 | Carried |
| 2 | RE-APPOINTMENT OF TONY DALOISIO | NA | 22,282,654 98.31% | 81,427 0.36% | 302,327 1.33% | 148,981 | 22,602,839 99.64% | 81,556 0.36% | 148,981 | Carried |
| 3 | RE-APPOINTMENT OF FIONA TRAFFORD-WALKER | NA | 22,342,538 98.52% | 32,235 0.14% | 303,327 1.34% | 146,361 | 22,663,723 99.86% | 32,364 0.14% | 146,361 | Carried |
| 4 | APPROVAL OF THE 2020 VARIABLE INCENTIVE EQUITY GRANT FOR THE MANAGING DIRECTOR AND CEO | NA | 22,209,106 97.90% | 173,511 0.76% | 302,466 1.33% | 139,378 | 22,395,289 98.64% | 307,781 1.36% | 139,378 | Carried |

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item