

# Case study: Supporting employee wellbeing

By Perpetual Sustainability

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To support our people and their wellbeing, all employees across the Group have access to Headspace for themselves and up to five family members, a wellbeing self-assessment and action planning tool and local employee assistance providers.

Perpetual Group employees in Australia and Singapore can also access an additional two weeks of Wellbeing and Community Leave, free financial health checks and \$275 wellbeing allowance to support their physical and mental wellbeing in a way that is meaningful to them. During the year, nearly 1,100 people took up this allowance for gym memberships and classes, home office and ergonomics, nutrition tools and counselling support.